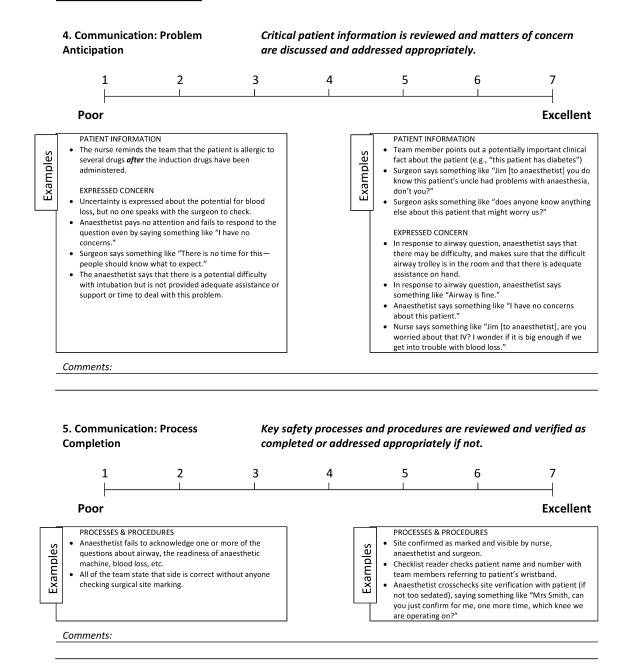
WHOBARS: SIGN IN [A] Sign In not done at all 1. Setting the Stage		The Ch	Hospital: Date/Case Number: Participant Numbers: The Checklist is initiated appropriately				
1	2	3	4	5 I	6	7	
Poor		·	•			Excellent	
establishing re Sign In is begue other things (e Sign In starts b voice rather th	READINESS er starts reading out Checkl adiness of participants. n while one or more of the .g., the anaesthetis is inset an establishing readiness. n after the induction of ana	STABLISHING READINESS The Checklist initiator says something like "Is everyone able to take a couple of minutes for the Checklist?" or (to an individual) "Are you free to do the Sign In now or should we wait a minute or two?" The anaesthetist says something like "I just need to finish this—can we wait a couple of minutes please?" The Checklist reader then waits until the anaesthetist is ready. Sign In is begun when patient first enters room before any drugs are administered.					
2. Team Enga	gement		•	participate in the C	•		
1	2	3	4	5 I	6	7	
Poor						Excellent	
SUPPORTIVE • Anaesthetist says something unsupportive like "How long is this going to take? I need to get on with some real work." ENGAGEMENT • A key team member is absent from the room during Sign In (e.g., the anaesthetist). • Anaesthetist and/or nurse continue doing their work, attempting to multi-task. • Any person in the room conducting conversations, speaking on the phone, hooking up equipment, and so on instead of concentrating on the Sign In.				SUPPORTIVE • Anaesthetist says something supportive like "Thank you, Jane [to Checklist reader]. Could everyone pay attention please? This is important." ENGAGEMENT • All team members stop other activities and concentrate on the Checklist. • Surgeon, if present, participates at least by listening and by supportive body language. • Patient, if not too sedated, has process explained and is invited to confirm key points.			
Comments:							
3. Communic	ation: Activation		strating incl	lividuals using dire usiveness by encou			
1	2	3	4	5	6	7	
D = - ::						Frankling	
OC CONVERSATION. INCLUSIVENESS Senior team in someone asks important factors.	used. y indicating a private rather ss sember makes a derogator, a safety-related question of t. e is exclusory (e.g., no eye o	remark when or points out an		she hopes that put they don't under problem.	people will speak urstand or think the mber thanks some	ing to the effect that up if they see something ere is a possible eone for asking a safety-possibly important fact.	

WHOBARS: SIGN IN [A]

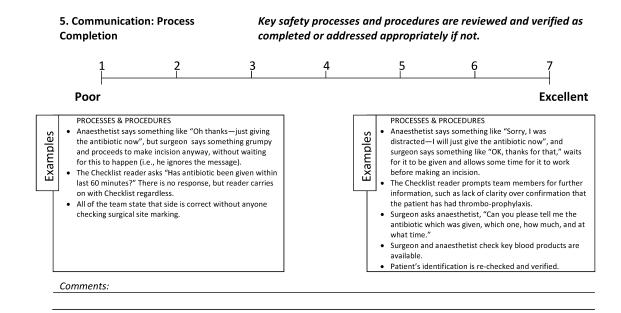


WHOBARS: TIME OUT [S] Time Out not done at all 1. Setting the Stage The Checklist is initiated appropriately. **Excellent** Poor ESTABLISHING READINESS ESTABLISHING READINESS The Checklist reader starts reading out Checklist items The Checklist initiator says something like "Is everyone Example without establishing readiness of participants. able to take a couple of minutes for the Checklist?" or (to Time Out is begun while one or more of the team are an individual) "Are you free to do the Time Out now or should we wait a minute or two?' doing other things (e.g., assembling the sterile field, The Checklist initiator says something like "Can we do the assessing anaesthesia). Time Out now, please? Is everyone ready to take part?" Time Out is initiated after the first surgical incision. Time Out is called at the end of prepping and draping, prior to surgical incision. Checklist is read quickly and the answers are assumed without pausing to check that the surgeon and The Checklist initiator thanks people for their input or anaesthetist agree with the answers acknowledges input in a positive way (i.e., eye contact, a friendly nod). The Checklist reader uses an assertive tone of voice conveying a commitment to the Checklist process Comments: All team members participate in the Checklist process in an engaged 2. Team Engagement and attentive manner supportive of the process. **Excellent Poor** SUPPORTIVE SUPPORTIVE Someone says something like "This is a waste of time." Surgeon or anaesthetist says something like "Thank you, Jane Examples [to checklist reader]. Could everyone pay attention please? Exampl This is important.' Key members talk on the phone or to each other during Time **FNGAGEMENT** Out The surgeon says something like "Let's get on with the All team members stop other activities and concentrate on the checklist," but then walks out of the room while it is being Someone asks a question about something that he or she did Key members continue with preoperative tasks during the not understand. Anaesthetist refers to patient chart to verify critical patient Checklist, attempting to multi-task. · The registrar occupies self with other activities instead of information as it is read out. paying attention. Comments: 3. Communication: Activation Activation of all individuals using directed communication and demonstrating inclusiveness by encouraging participation in the process. **Excellent** Poor COMMUNICATION COMMUNICATION Some team members state name but not role during Every OR team member clearly states name and role during introductions. introductions. Exampl Communication during the Checklist process is undirected. The Checklist reader confirms that everyone knows each even by body language, and people speak to "thin air other, perhaps because introductions occurred in a rather than to each other. INCLUSIVENESS INCLUSIVENESS Every person in the OR is acknowledged during the Senior team member makes a derogatory remark when someone asks a question they might have been expected to know the answer to. Senior team member thanks someone for asking a safety- Observers such as students are ignored and not introduced. related question or pointing out a possibly important fact. A negative remark is made about someone raising a patient Circulating nurse is given opportunity to view consent form safety concern. prior to first incision and confirms it aloud to all team Observers such as students are introduced.

Comments:

WHOBARS: TIME OUT [S]

4. Communication: Problem Critical patient information is reviewed and matters of concern are discussed and addressed appropriately. Anticipation **Excellent** Poor PATIENT INFORMATION PATIENT INFORMATION Procedure is not delayed although an item of potentially Surgeon says to anaesthetist something like "Although Examples important information is missing. this patient is not diabetic, he is obese and this may be a Exampl stressful operation. Can you please check blood glucose EXPRESSED CONCERN levels after we have begun to be sure he is not becoming The surgeon indicates a potential for considerable hyperglycemic?" bleeding, but the anaesthetist, who has inserted a small IV Anaesthetist says something like "This patient has ischemic heart disease so I am worried about a line, does not respond by supplementing this. Surgeon says something like "Can we just get on with the myocardial infarction. " procedure please—people should know what to expect." Surgeon says something like "OK, just a 'heads up.' This patient's tissues are likely to be really poor, and I think I might have real problems with bleeding around the Willingness is shown to delay procedure to get information needed EXPRESSED CONCERN Surgeon says something like "This should be routine today-I have no concerns.' Surgeon confirms the procedure which will be done and indicates whether there is anything out of the ordinary about this case. Surgeon confirms with nursing team that any necessary special equipment or supplies are available before patient is induced. Surgeon states, "I would not expect a transfusion to be needed for this procedure. Can you please inform me if we get to a situation where you think this is indicated?" Surgeon makes team aware that he/she is on call and there may be interruptions during the case, and the team decide on a mechanism to field bleeps / calls / Comments:



WHOBARS: SIGN OUT [N] Sign Out not done at all 1. Setting the Stage The Checklist is initiated appropriately. 2 3 6 7 **Poor Excellent** ESTABLISHING READINESS ESTABLISHING READINESS Sign Out is done after surgeon has left the room or has left The Checklist initiator says something like "Can we do the Examples Examples the table and is trying to do something else like write the Sign Out now, please? Is everyone ready to take part?" Sign Out is initiated as skin is being closed with all team • The Checklist reader starts reading out checklist items members present and able to participate. $without\ establishing\ readiness\ of\ participants.$ Sign Out is performed when all team members are MANNER present, but during the transfer of the patient from table Checklist initiator says something suggesting personal to bed, i.e. with no "pause." interest or commitment to the checklist, e.g., "listen up folks, checklist time," in a tone of voice that suggests all MANNER have to pay attention. • Checklist reader uses tone of voice that suggests apathy, disinterest or disdain for the checklist process Comments: All team members participate in the Checklist process in an 2. Team Engagement engaged and attentive manner supportive of the process. 2 3 5 1 **Poor** Excellent ENGAGEMENT SUPPORTIVE Surgeon has already left theatre. The surgeon says something like "I am going to let the Examples Examples Surgeon says "You guys take care of this" and walks out. resident close. Would it be OK to do the sign out now and Scrub nurse continues to tidy instruments and ignores then I can go and see the next patient while the rest of $% \left(1\right) =\left(1\right) \left(1\right) \left($ you finish off?" Anaesthetist and/or nurse continue doing their work, **ENGAGEMENT** attempting to multi-task. All team members stop other activities and concentrate on the Checklist. Scrub nurse stops all other activity and says something like "Are we all sure this patient's coags are okay? He still looks pretty wet to me." Anyone asks a question about some aspect of the patient's care. Comments: 3. Communication: Activation Activation of all individuals using directed communication and demonstrating inclusiveness by encouraging participation in the process. 7 2 3 4 5 1 6 **Poor Excellent** INCLUSIVENESS INCLUSIVENESS Senior team member makes a derogatory remark when Senior team member thanks someone for asking a safety-Examples Examples related question or pointing out a possibly important fact. someone asks a question they might have been expected to know the answer to. Nurse indicates that swab count is not correct, and During Sign Out, the anaesthetist indicates the need for surgeon thanks him or her for helping to avoid a problem. additional time to ensure patient is safe but receives an The swab count indicates a missing swab, and the surgeon says something like "Thanks—we had better unsupportive response. Nurse indicates swab count is not correct and receives a have another look behind the heart." critical or unsupportive response.

Comments:

WHOBARS: SIGN OUT [N]

Critical patient information is reviewed and matters of concern 4. Communication: Problem **Anticipation** are discussed and addressed appropriately. 7 2 3 5 6 **Excellent** Poor EXPRESSED CONCERN PATIENT INFORMATION Team member speaks up about potential difficulty with Surgeon says to resident who will be writing orders, Examples equipment for the next procedure and receives an "Remember that this patient has an epidural, so our anticoagulation can only be unfractionated subcutaneous unsupportive or critical comment from the surgeon. • Information about a potential problem is ignored. heparin until after the epidural is removed. Surgeon says to anaesthetist, "This patient may have Anaesthetist comments to scrub nurse, after surgeon has left, something like "I was a bit worried about patient's significant pain problems, so a dose of ketorolac now post op pain management because epidural wasn't might be helpful for early postoperative pain relief." working, but I didn't want to bother the surgeon. EXPRESSED CONCERN Anaesthetist verbally discusses immediate and early postoperative measures to ensure patient safety Surgeon verbally hands over instructions relating to drain outputs and early post-operative care. Specific elements of postoperative care are reviewed such as need for anticoagulants, postop antibiotics yes/no, pain management plans, need for special monitoring, etc. Surgeon says something like "I am worried this patient is oozy. John [to the anaesthetist] could you ask the ward to organize a coagulation screen please?" Anaesthetist says something like "Thanks. I really appreciate the opportunity to discuss this patient's poor respiratory reserve—I think he might get into trouble Comments: Key safety processes and procedures are reviewed and verified as 5. Communication: Process Completion completed or addressed appropriately if not. 2 3 5 6 **Excellent** Poor PROCESSES & PROCEDURES

Specimen is (or has been) sent off without checking label.

- The swab count shows a missing swab, and the surgeon
- says something like "You guys can't count" and proceeds to close anyway.
- Nurse indicates that swab count is correct, but there is no response to confirm that the surgeon has heard.

Examples

- Instrument and swab count completed and persistent search is carried out for a missing item until it is found.
- Surgeon checks that the team have stored and labelled the specimens correctly.
- Surgeon requests circulator to read the label (specimen and patient name) on the specimen to confirm that it is

Comments:

Examples